### **SITHISAK law office**

## Monthly legal update

September 2016

Content: 1. Civil, 2. Labor

### 1. Civil

# Prakas No. 968 NUM. Un dated 31 August 2016 related to Bid Security and Security for Contract Execution

This Prakas is to guarantee the efficiency of bid and the contract execution in public acquisition. It determines amount of money, the procedure of depositing money and the withdrawal of the deposit, and measure for bidders, suppliers, and recipients who violate the required conditions of bid and contracts.

Any provisions contrary to this Prakas shall be abrogated.

### 2. Labor

# Prakas No. 414 ft. t/ [tt. ft dated 29 September 2016 related to the Determination of Minimum Wage for Employees in Sectors of Textiles and Shoes Products in 2017

The Ministry of Labor and Vocational Training adds 5 USD more on the last minimum wage which was 148 USD for the employees in the sectors of textiles and shoes products. Thus the minimum wage in 2017 is 153 USD per month.

Those employees in their probation periods shall receive 148 USD per month. After completion of the probation period, they shall get 153 USD as monthly salary.

Any provisions contrary to this Prakas shall be abrogated.



"SITHISAK" refers to strength of achieving supreme interest of justice. DEVARAJA, King of all divinities, makes journeys by a royal vehicle "NAGA", which represents Khmer territory, to render divine justice to Humanity through his divine power.

#### **About our service:**

- Providing legal counsel
- Providing tax counsel
- Litigation
- Business registration and licensing

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