

Content:

1. Mine and Energy, 2. Labor

1. Mine and Energy

Sub-decree No. 72 អនក្រឹត្យ ថ្ងៃ ០៥ ឧសភា ២០១៦ លើ ការ គ្រប់គ្រង អាជ្ញាប័ណ្ណ ការ ប្រមាញ់ មីន អាជ្ញាប័ណ្ណ ការ ប្រមាញ់ មីន និង អាជ្ញាប័ណ្ណ ឧស្សាហកម្ម ប្រមាញ់ មីន

This Sub-Decree is to govern mining exploration license and mining industry license in order to improve efficiency and transparency of mining exploration operation and responsibility to welfare, environment and society.

The extent of this Sub-Decree applies to all activities of mining exploration and industries in Cambodia. It forbids certain areas from mining exploration activities as stated in Article 6. The Sub-Decree also mentions the procedure to obtain the license, the obligations and the duties of owners (government) and concessionaires.

Any provisions contrary to this Sub Decree shall be abrogated.

2. Labor

Law on Trade Union dated 17 May 2016

The purposes of the law are to provide rights and freedoms to all enterprises or establishments, all persons under the provisions of the Labor Law and personnel working in the air and maritime transportation, and to determine the organization and functioning of the professional organizations of workers and employers in the Kingdom of Cambodia.

Objectives of this law are as follows:

- Ensure the rights to collective bargaining between workers and employers;
- Promote harmonious industrial relations; and
- Contribute to the development of decent work, and enhancement of productivity and investment.



“SITHISAK” refers to strength of achieving supreme interest of justice. DEVARAJA, King of all divinities, makes journeys by a royal vehicle “NAGA”, which represents Khmer territory, to render divine justice to Humanity through his divine power.

About our service:

- Providing legal counsel
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- Business registration and licensing

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This law covers enterprises or establishments and all persons working for the enterprises or establishments under the provisions of the Labor Law. The law also covers personnel working in the air and maritime transportation.

All provisions contrary to this law shall be abrogated.



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